

Message Text

UNCLASSIFIED

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15
ACTION EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 W
----- 098121
R 020800Z AUG 76
FM AMEMBASSY PRAGUE
TO SECSTATE WASHDC 735

UNCLAS PRAGUE 2205

FROM AMBASSADOR BYRNE TO JOAN CLARK

NOT FOR DISTRIBUTION OUTSIDE EUR/EX

E.O. 11652: N/A
TAGS: APER, CZ
SUBJ: FSLE SALARY SCHEDULE AND POSITION CLASIFICATION

REF: STATE 188153

1. WE GREATLY APPRECIATE YOUR SUPPORT AND THAT OF
YOUR STAFF ON OUR LOCAL WAGE SURVEY. NICK BASKEY'S CALL
ALLOWED US THE TIME TO ENSURE AN EFFECTIVE DATE OF
JULY 18 FOR THE INCREASE.

2. AS YOU KNOW, OUR SURVEY WAS CONDUCTED BY ADMIN
OFFICER JOE BABIN AND THE REPORT, INCLUDING AN FSLE POSITION
CLASSIFICATION PLAN WAS FORWARDED PRIOR TO MY ARRIVAL.
ALTHOUGH I HAVE NO PARTICULAR QUARREL WITH THE REPORT --
-- WHICH APPEARS TO BE AN EXCELLENT LOCAL EFFORT -- I
BELIEVE IT WOULD BE BENEFICIAL ALL AROUND FOR A FURTHER
STUDY TO BE MADE BY AN OUTSIDE EXPERT, UNHAMPERED BY
THE PRESSURE OF OTHER DEMANDS ON TIME AND WITH A COMPLETELY
OPEN OUTLOOK TOWARD MATTERS OF PAY COMPARABILITY
AND POSITION COMPARABILITY.

3. ACCORDINGLY, I WOULD LIKE TO REQUEST A VISIT TO
PRAGUE BY ONE OR MORE EXPERTS TO CONDUCT A NEW WAGE SURVEY
AND AN FSLE POSITION CLASSIFICATION SURVEY. PRESUMABLY,
THE WORK ALREADY DONE BY JOE BABIN, WHO HAS HAD POSITION
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CLASSIFICATION TRAINING AND EXPERIENCE IN THE DEPARTMENT,

WILL PROVIDE A GOOD BASE FROM WHICH TO CONDUCT BOTH
SURVEYS.

4. I WOULD APPRECIATE KNOWING IF AND, APPROXIMATELY,
WHEN THE VISIT CAN BE SCHEDULED.

BYRNE

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NNN

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